

## Appendix A

## Salaries for Officers Hired Prior to 01/01/2011:

## ➤ Sergeants

2018	2019	2020	2021	2022
\$106,175	\$108,298	\$110,464	\$112,673	\$114,926

## ➤ Corporals

2018	2019	2020	2021	2022
\$97,850	\$99,807	\$101,803	\$103,839	\$105,916

## Salaries for Officers Hired After 01/01/2011:

	2018	2019	2020	2021	2022
Academy/Step 1	\$35,000	\$35,000	\$35,700	\$35,700	\$35,700
Step 2	\$42,507	\$42,507	\$43,357	\$43,357	\$43,357
Step 3	\$45,760	\$45,760	\$46,675	\$46,675	\$46,675
Step 4	\$49,014	\$49,014	\$49,994	\$49,994	\$49,994
Step 5	\$52,268	\$52,268	\$53,313	\$53,313	\$53,313
Step 6	\$55,522	\$55,522	\$56,632	\$56,632	\$56,632
Step 7	\$58,776	\$58,776	\$59,952	\$59,952	\$59,952
Step 8	\$62,030	\$62,030	\$63,271	\$63,271	\$63,271
Step 9	\$65,284	\$65,284	\$66,590	\$66,590	\$66,590
Step 10	\$68,506	\$68,506	\$69,876	\$69,876	\$69,876
Step 11	\$71,760	\$71,760	\$73,195	\$73,195	\$73,195
Step 12	\$74,983	\$74,983	\$76,483	\$76,483	\$76,483
Step 13	\$78,237	\$78,237	\$79,802	\$79,802	\$79,802
Step 14	\$81,491	\$81,491	\$83,121	\$83,121	\$83,121
Step 15	\$84,745	\$84,745	\$86,440	\$86,440	\$86,440
Step 16	\$87,998	\$87,998	\$89,758	\$89,758	\$91,553
	Added Compensation	Added Compensation	Added Compensation	Added Compensation	Added Compensation
Corporal (after 1/1/2018)	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
Sergeant (after 1/1/2018)	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000

\*Employees who serve out the full year at step 16 of the Salary Guide shall receive a 2% annual increase on their Step 16 salary amount on the first day of each year for the life of this contract.

\*Officers in the Step Guide will increase to the next step in the salary guide as of January 1, 2018 and then advance a second step on the date of their anniversary of employment with Lumberton Township during the year 2018.