Appendix A

Salaries for Officers Hired Prior to 01/01/2011:

1	Comments	
de	Sergeants	9

2018	2019	2020	2021	2022
\$106,175	\$108,298	\$110,464	\$112,673	\$114,926

Corporals

orporais	2018	2019	2020	2021	2022
S	97,850	\$99,807	\$101,803	\$103,839	\$105,916

Salaries for Officers Hired After 01/01/2011:

2018	2019	2020	2021	2022
	Control of the Contro	\$35,700	\$35,700	\$35,700
		The second secon	\$43,357	\$43,357
	P. C. Landson and C. C. Landson a		\$46,675	\$46,675
	404 (200)		\$49,994	\$49,994
A STATE OF THE PARTY OF THE PAR	with the same of t		\$53,313	\$53,313
The second contract of	- CONTRACTOR CONTRACTO	A STATE OF THE PARTY OF THE PAR	\$56,632	\$56,632
			\$59,952	\$59,952
			\$63,271	\$63,271
		AND DESCRIPTION OF THE PROPERTY OF THE PROPERT	\$66,590	\$66,590
	Commence and the second		\$69,876	\$69,876
The second secon			\$73,195	\$73,195
Automotive Control of the Control of		MANAGE TO THE PROPERTY OF THE	\$76,483	\$76,483
ACCOUNT OF THE PARTY OF THE PAR	The second secon	CONTRACTOR OF THE PROPERTY OF	\$79,802	\$79,802
works to appropriate the second secon	The second secon		\$83,121	\$83,121
		The second section of the second seco	\$86,440	\$86,440
Control of the Contro		pporter was assessed to the contract of the co	\$89,758	\$91,553
			Added	Added
1	1	Compensation	Compensation	Compensatio
The second secon	\$4,000	\$4,000	\$4,000	\$4,000
		\$9,000	\$9,000	\$9,000
	2018 \$35,000 \$42,507 \$45,760 \$49,014 \$52,268 \$55,522 \$58,776 \$62,030 \$65,284 \$68,506 \$71,760 \$74,983 \$78,237 \$81,491 \$84,745 \$87,998 Added Compensation \$4,000 \$9,000	\$35,000 \$35,000 \$42,507 \$42,507 \$45,760 \$45,760 \$49,014 \$49,014 \$52,268 \$52,268 \$55,522 \$55,522 \$58,776 \$58,776 \$62,030 \$62,030 \$65,284 \$65,284 \$68,506 \$68,506 \$71,760 \$71,760 \$74,983 \$74,983 \$78,237 \$78,237 \$81,491 \$81,491 \$84,745 \$84,745 \$87,998 \$87,998 Added Compensation \$4,000 \$4,000	\$35,000 \$35,000 \$35,700 \$42,507 \$43,357 \$45,760 \$45,760 \$46,675 \$49,014 \$49,014 \$49,994 \$52,268 \$52,268 \$53,313 \$55,522 \$56,632 \$58,776 \$58,776 \$59,952 \$62,030 \$62,030 \$63,271 \$65,284 \$66,590 \$68,506 \$68,506 \$69,876 \$71,760 \$71,760 \$73,195 \$74,983 \$78,237 \$79,802 \$81,491 \$83,121 \$84,745 \$84,745 \$84,745 \$86,440 \$87,998 \$87,998 \$89,758 Added Compensation \$4,000 \$4,000 \$4,000 \$4,000	\$35,000 \$35,000 \$35,700 \$35,700 \$35,700 \$42,507 \$42,507 \$43,357 \$43,357 \$443,357 \$45,760 \$45,760 \$46,675 \$46,675 \$49,014 \$49,014 \$49,994 \$49,994 \$52,268 \$52,268 \$53,313 \$53,313 \$55,522 \$56,632 \$56,632 \$56,632 \$58,776 \$58,776 \$59,952 \$59,952 \$62,030 \$62,030 \$63,271 \$63,271 \$65,284 \$66,590 \$66,590 \$66,590 \$66,590 \$68,506 \$68,506 \$68,506 \$69,876 \$69,876 \$71,760 \$771,760 \$771,760 \$771,760 \$771,760 \$774,983 \$74,983 \$76,483 \$76,483 \$76,483 \$78,237 \$78,237 \$79,802 \$79,802 \$81,491 \$81,491 \$83,121 \$83,121 \$83,121 \$84,745 \$84,745 \$86,440 \$86,440 \$86,440 \$871,998 \$87,998 \$87,998 \$89,758 \$89,758 \$89,758 \$84,000 \$4,000 \$4,000 \$4,000 \$4,000 \$4,000 \$4,000 \$4,000 \$4,000

^{*}Employees who serve out the full year at step 16 of the Salary Guide shall receive a 2% annual increase on their Step 16 salary amount on the first day of each year for the life of this contract.

^{*}Officers in the Step Guide will increase to the next step in the salary guide as of January 1, 2018 and then advance a second step on the date of their anniversary of employment with Lumberton Township during the year 2018.